

## EDUCATION

**University of Michigan Ross School of Business, Ann Arbor, MI** **August 2020 – present**

PhD Candidate in Management and Organizations

- Research interests: Business sustainability; interorganizational networks; economic sociology; nonmarket strategy
- Dissertation committee: Maxim Sytch (co-chair), Gerald Davis (co-chair), Jordan Siegel, Mark Mizruchi, Justin Frake

**Brown University, Providence, RI**

**September 2015 – May 2019**

Bachelor of Arts in International Relations (Honors), Magna Cum Laude, Phi Beta Kappa

## PUBLICATIONS

Gainsburg, Izzy, **Roy, Sukanya**, and Lee Cunningham, Julia. An Examination of How Six Reasons for Valuing Nature are Endorsed and Associated with Pro-environmental Behavior Across 12 Countries. *Scientific Reports* 13, 8484 (2023).

## WORKING PAPERS

Sytch, Maxim, **Roy, Sukanya**, and Zhelyazkov, Pavel. Robustness and Resilience in Interorganizational Networks.

**Roy, Sukanya**, Sytch, Maxim, and Uribe, Jose. More Power to Whom? Contestation and Influence in Investor-State Disputes.

**Roy, Sukanya**. Investor-State Disputes and Sustainable Development Outcomes.

## WORK IN PROGRESS

**Roy, Sukanya**, and Soderstrom, Sara. Going Above and Beyond? Examining Firms' Sustainability Disclosures.

**Roy, Sukanya**; Lee Cunningham, Julia; Raimi, Kaitlin; Geiger, Nathaniel; and Sarge, Melanie. Lay Theories of Climate Migration.

## BOOK CHAPTERS

Hoffman, Andrew, and **Roy, Sukanya**. "Business, Climate Change, and the Anthropocene". In *Corporate Sustainability*, 2<sup>nd</sup> edition, eds. Andreas Rasche, Jeremy Moon, Mette Morsing, and Arno Kourula, Cambridge University Press, 2023.

**Roy, Sukanya**, and Hoffman, Andrew. "From Denial to Disinformation and Delay: Evolving Forms and Frames of Climate Denial". Proposal accepted in *Science Denial and Organizations*, eds. Elena Bruni and Lianne Lefsrud, Oxford University Press.

## PRESENTATIONS

### *Investor-State Disputes and Sustainable Development Outcomes*

- ICOS Likert Poster Dissertation Session, February 2024
- Collective Impact Doctoral Workshop, February 2023

### *More Power to Whom? Contestation and Influence in Investor-State Disputes*

- Academy of Management Annual Meeting, August 2024 (scheduled)
- East Coast Doctoral Conference, April 2024
- Michigan Ross Management and Organizations Seminar Series, April 2022

### *Going Above and Beyond? Examining Firms' Sustainability Disclosures*

- Academy of Management Annual Meeting, August 2023

### *Lay Theories of Climate Migration*

- Virtual Workshop on the Human Cost of Climate Change, October 2022

### *Robustness and Resilience in Interorganizational Networks*

- AMR Special Topic Forum Idea Development Workshop: “The New Normal”, April 2021

## ORGANIZED CONFERENCE SESSIONS

### *Organizations and Political Processes* (co-organized with Maxim Sytch and Anusha Kallapur)

- Symposium, AoM Annual Meeting (Chicago: August 2024), sponsored by OMT, STR, and SIM
- *Presenters:* Sinziana Dorobantu, Lori Yue, Mae McDonnell, Sukanya Roy; *Discussant:* Jordan Siegel

### *Navigating Uncertainty and Ambiguity in Sustainability Disclosures* (co-organized with Sara Soderstrom)

- Symposium, AoM Annual Meeting (Boston: August 2023), sponsored by OMT, STR, and SIM
- *Presenters:* Magali Delmas, Chad Carlos, Sukanya Roy, Ben Lewis, Jean-Pascal Gond; *Discussant:* Thomas Lyon

## TEACHING

### Sole Instructor

MO300: *Behavioral Theory in Management* (Fall 2022, 80 students, rating: 4.6/5.0)

### Teaching Assistant

EMBA 612: *Leading the Responsible Corporation* (Summer 2021-2023, 70 students)

Dr. Gerald Davis

EMBA 641: *Personal and Organizational Leadership* (Winter 2022, 71 students)

Dr. Maxim Sytch

BA 319: *Developing Global Competency* (Fall 2021 - Winter 2022, 45 students)

Dr. Julia Lee Cunningham

STR 400: *Strategies for Sustainable Development* (Fall 2021, 58 students)

Dr. Andrew Hoffman

Updated 04/15/2024

## SERVICE

Reviewer for Academy of Management Annual Meeting, OMT division, 2023 - present

Undergraduate Research Opportunity Program (UROP) Mentor, 2023 - present

MO Retreat Committee, 2020-2021, 2022-present

MO Culture Committee, 2021-2022

Doctoral Students Recruiting Committee, Winter 2021

## CONFERENCES & WORKSHOPS

Participant, *Virtual PhD Seminar on Organizing the Climate Transition*, Winter 2024

Participant, *Virtual Doctoral Seminar on Nonmarket Strategy*, 2023-2024

Organizer and Presenter, *Virtual Workshop on the Human Cost of Climate Change*, October 2022

Attendee, 2021 *Text as Data Conference*, Ann Arbor, MI

Attendee, 2021 *Alliance for Research on Corporate Sustainability (ARCS) Conference*, virtual

Attendee, 2021 *Behavioral Science and Policy Association (BSPA) conference*, virtual

Participant, 2021 *Virtual Seminar on Social-Symbolic Work*

Attendee, 2020 *Behavioral Insights from Text Conference*, The Wharton School, Philadelphia, PA

Attendee, 2019 *Conference on Artificial Intelligence, Machine Learning, and Business Analytics*, Temple Fox School of Business, Philadelphia, PA

## AWARDS & HONORS

Ross Doctoral Studies Office Travel Grant, 2023, 2024

Early PhD Candidacy Award, Ross School of Business, 2022

Management and Organizations Qualifying Exams Passed with Distinction, 2022

Brown University Watson Institute Outstanding Thesis Award, 2019

## PROFESSIONAL EXPERIENCE

Cross-Practice Associate Consultant, *Kaiser Associates*, Washington, D.C. July – December 2019

Managing Editor, *Brown Journal of World Affairs*, Providence, RI September 2018 – May 2019

## ADDITIONAL INFORMATION

**Programming and Research Software:** Stata, R, SPSS, ORA Pro, Python, NVivo, Qualtrics

**Citizenship:** U.S.; **Languages:** Bengali